



## **Fiona Stirling, MBA, CMA**

*Director of Finance and Operations, with a background in strategic management. Fiona is responsible for maintaining the day-to-day operations of the Centre, both in the short term, and with a view toward the long term.*

### **EXPERIENCE**

#### **November 2008 - present**

##### **Director, Finance and Operations, George Morris Centre, Guelph, ON**

Responsible for development of all financial programs, with a focus on the Centre's strategic plan. Also develops all operational policies and procedures, including human resource initiatives. Acts as liaison with the Board of Directors for all finance and operations implementations.

#### **September 2001 – November 2008**

##### **Business Manager, George Morris Centre, Guelph, ON**

Responsible for overseeing the day-to-day operations of the Centre, including the development of the Centre's annual budget, reporting on accounting and finance, providing HR support and managing project resources and schedules. Also responsible for developing and implementing the Centre's operating policies and procedures and implementing the Centre's strategic plan.

#### *Highlighted Achievements*

- Facilitation of strategic and business plans for organizations including AgraPoint, BIOENTERPRISE, AFMnet and BASF
- Developed operating policies and procedures manual for BIOENTERPRISE

#### **July 1999 – August 2001**

##### **Manager, Administration, George Morris Centre, Guelph, ON**

Responsible for managing the day-to-day administrative details for the Centre, including accounting and payroll, travel coordination, management of subscription publication databases, and facilitation of communication.

#### **June 1997 to June 1999**

##### **Research Assistant/Conference Co-ordinator, George Morris Centre, Guelph, Ontario**

- Program co-ordinator for Outlook Agri-Food '98, Outlook Agri-Food '99, Agri-food Perspectives 2000 and the 1998 Ken Murray Lecture.
- Provided research support for Senior Associates, collecting, analyzing and organizing economic data.

### **EDUCATION**

2006	CMA, Certified Management Accountants of Ontario
2001	MBA, Strategic Management, York University
1997	Honours B.Comm., Agricultural Business, University of Guelph Heimbecker Award in Entrepreneurship (1997)